



NIMMERSSION

Easy Immigration for Work Permit Program

INTRO EMAIL – ADVERTISING – COLLECTING DOCUMENTS – VISA EXPLORATION – LETTER PREPARATION – VALIDATION OF SALARY – VALIDATION OF SNI AND SSYK CODES – UNION OPINION – SUBMITTING APPLICATION – BIOMETRICS – REGISTER SWEA – REPORTING TO TAX OFFICE – GUIDANCE – ADVICE ON VISA OPTIONS

Our Easy Immigration For Work Permits program is designed to ease the burden on the in-house team and maximize efficiency for companies that do not have the time or resources to tend to a Swedish work permit application. In essence, Easy Immigration is a hands off approach if you prefer that we handle the case from beginning to end.

Laws and regulations in this area tend to change rapidly, but by adding Easy Immigration to your selected services you can rest assured that your company stays compliant. We specialize in staying on top of compliance curveballs and our legal expertise allows us to be creative problem-solvers so that your company doesn't have to.

In the last few years there have been frequent and retroactive changes. The government is still not done with its paradigm shift for procedures and the changes in the law. In addition, embassies are often closed creating a great deal of additional burden on HR. Specifically, with the Easy Immigration bundle, we will:

Intro Email

Detailed information about the process and what's needed will be shared by Nimmersion with both HR and the talent.

Advertising

Nimmersion will assist clients with the advertisement of the position with Platsbanken/Eures. The wording must align with both roles and codes which has gotten much more complex given the new Immigration Model at the Swedish Migration Agency.

Collecting Documents

A request for information and documents to be reviewed by Nimmersion.

Visa Exploration

If the talent has a working history in Sweden before we check that all requirements have been fulfilled during that period. If not, this is the time to fix any issues so the application can be filed safely.

Letter Preparation

Nimmersion will prepare the Offer of Employment – or Assignment Letter.

Validation of Salary

Aligning with role and SCB statistics. There's a minimum salary requirement for each specific role and if not fulfilled the application will be rejected.

Validation of SNI and SSYK Codes

Especially important, given that the codes are the determining factor for the categories at the Migration Agency and the time of approval can vary.

Union Opinion

Nimmersion will obtain the required opinion regarding the terms of employment from the union.



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Submitting Application

Nimmersion submit the application for both employer and employee with the Migration Agency. Once approved we will share the approval letter.

Biometrics & Show Passport in Original

Nimmersion will guide you through the process of biometrics, obtaining the Residence card and showing the passport in original. Embassies are not seldom closed or not available in the home country. Nimmersion will guide the applicant to the closest embassy and help in case changes are needed when it's time for the visit.

Register SWEA/Posted Workers Directive

Nimmersion will post the worker with S.W.E.A. (Swedish Workers Environmental Authority) when relevant.

Reporting to Tax Office

Nimmersion will notify the Tax Office of the legal status of the foreign employee. This is a requirement posed on the employer to stay compliant.

Guidance on Swedish Holiday Act

Guidance on Insurance Cover & introduction to Solutions.

Advice on Visa Options

And solutions in case some requirements haven't been met in the past.

Welcome Home!



We offer a full range of immigration and relocation services.



In fact, Nimmersion is part of a unique, global network that reaches into remote areas of the world. Simply let us know the location, and we can help from there, too!



We'd be happy to welcome your employees – or help them return home – all over the world.